TAC Website

Educational courses

TAC Co., Ltd.

https://www.tac-school.co.ip/

https://www.tac-school.co.jp/w-seminar.html

Corporate training programs

Corporate Training

Courses for Business Professionals

https://web.tac-school.co.jp/cfo/

Publications

TAC Publishing Group

https://shuppan.tac-school.co.jp/

Cyber Book Store (Book sales site)

https://bookstore.tac-school.co.jp/

Medical

https://iryoujimu-sk.com

TAC Career Navi

https://tacnavi.com/kvuiin

TAC Career agent

https://tacnavi.com/

Dispatching service provided by TAC (specialized in accounting)

https://tacnavi.com/haken/

Other websites of the business of our group

TAC General Property Management Co., Ltd.

https://sougoukanri.tac-school.co.jp/

Online School co.,Ltd.

https://onsuku.ip/

Profession Network co.,Ltd.

https://profession-net.com/

Corporate website & IR

TAC Co., Ltd. Corporate site

https://ir.tac-school.co.jp/

CORPORATE PROFILE

TAC Co. Ltd.

Tokyo Stock Exchange Standard Market (Securities code number: 4319

3-2-18 Kanda-Misaki-cho, Chiyoda-ku, Tokyo TEL:03-5276-8911

¥940.2 million

¥20,471 million (consolidated net sales for the FY2021 (Apr.1 2021-Mar.31 2022))

TAC General Property Management Co., Ltd.

Online School Co., Ltd.

LUAC Co., Ltd.

Waseda Management Publishing Co., Ltd. Profession Network Co., Ltd.

TAC Profession Bank Co., Ltd.

Medical Office Staffing Kansai Co., Ltd.

Kubo Medical Office Support Co., Ltd.

Overseas TAC INFORMATION TECHNOLOGY (DALIAN) CO., LTD.

Technological and Commercial Modern Education (DALIAN) Co., Ltd.

Consolidated: 582 Non-consolidated: 534

As of March, 2022

President and CEO: Toshio Tada Executive Vice President: Atsushi Kondo

Executive Director: Koji Kanai

Director: Tatsuki Ino

Director: Yasuo Higata

Director: Taichi Yokovama

Director: Yutaka Takahashi Director: Takami Kawano

Director: Shoii Nonaka

Director: Tomoki Saito

Outside Director: Shigeo Abe*

Outside Director: Gen Ikegami* Outside Director: Ken Haraguchi (Audit and Supervisory Committee)

Outside Director: Kotaro Niwa* (Audit and Supervisory Committee)

Outside Director: Hiroka Machida (Audit and Supervisory Committee)

pendent board member filed with TSE

As of June 27, 2022

The Chiba Bank, Ltd., Kiraboshi Bank, Ltd., MUFG Bank, Ltd.

Mizuho Bank, Ltd., The Bank of Kyoto, Ltd., THE BANK OF NAGOYA, LTD.,

Sumitomo Mitsui Trust Bank, Limited, The 77 Bank, Ltd.

HP: https://www.tac-school.co.jp/

e-mail:ir-info@tac-school.co.jp

10% discount coupon of tuition fee (list price)

Discount special benefit plan coupon for shareholders are distributed to shareholders and deemed shareholders as of March 31 and September 30 biannually according to the criteria below:100 shares (1 unit) or more but below 1,000 shares : 1 coupon, 1,000 shares or more: 2 coupons

*Forward-looking statements

Statements in this corporate profile with respect to the Company's plans, forecasts and strategies that are not historical facts are forward-looking statements that are based on management's assumptions and beliefs based on information currently available. Accordingly, readers are asked to refrain from relying solely on these statements. Company's actual results may differ materially from any projections presented in this report due to various important factors. Factors that could cause actual results to differ materially from such statement include, without limitation, (1) qualifications covered by TAC, pass rates and employment governmental tuition assistance program, and (3) business results and beliefs affecting corporate training, human resources business, etc



TAC Co., Ltd. 3-2-18 Kanda-Misaki-cho, Chiyoda-ku, Tokyo 101-8383 TEL.03-5276-8911 https://www.tac-school.co.ip/



TAC's principle business is to develop professionals. The English word "profession" is derived from the word "profess" which means to declare oneself before God. In the Middle Ages in Europe, specialists such as priests, lawyers, accountants, doctors, teachers and engineers declared themselves before God in order to perform their professions. People who became professionals by the grace of God had to bear a great responsibility towards society and have the

TAC is aiming not only to enhance the skills of existing professionals, but also to contribute to Japanese society "as a company that creates professionals" by raising the new professionals needed in this new era.

2022-2023



Appropriately judge "now" and continue to fullfill our responsibility for the "future"

Japan has achieved rapid economic development focusing on the manufacturing industry, and in the modern age, it has made innovation by combining advanced knowledge and information technology. And now Japan is trying to achieve further economic development by creating products and services optimized for each sector and responding to complicated and diversified needs.

The people who are always needed by society in the process of economic development in any age are those with specialized knowledge in each field. They are called "professions". The content of the specialized knowledge required will, of course, change according to the change of the times, but the existence of "professions" with specialized knowledge is indispensable in the past, present and future. Since its establishment in 1980, TAC has nurtured and produced many "professions" that are needed from time to time. Starting from the accounting and taxation area, it now extends to the legal, real estate, financial services, public officers and labor, IT, medical, and science areas.

We want to contribute to the development of society by fostering the diverse "professions" needed in the current times while keeping a close watch on the changes of the times.

President and CEO TAC Co., Ltd.

Toshio Tada

Date of birth: December 3, 1953 Brief personal history : September 1975 Graduated from the January 1984 Entered the Company December 1990 Director March 1998 Senior Executive Director
June 2007 Executive Vice President
October 2018 President and CEO



TAC LICENCE COURSES

Finance & Accounting

CPA* / Bookkeeping / Construction Industry Accountant / The Japan Accounting and Financial Analysis Examination

Management & Taxation

Certified Public Tax Accountant / S&M Enterprise Mgt Consultant* / IPO Practical Skill Examination / Financial Reporting Practical Skills Exam

Financial Services & Real Estate

Real Estate Appraiser / Architects and Building Engineers / First-Class **Building Operation and Managment** Engineer / Real Estate Transaction Agent / Licensed Strata Management Consultant · Licensed Representative of Condominium Management Company / Property Manager / Securities Analyst(including CFA®) * 1 / Securities Broker Representative / Financial Planner / DC Planner * / Souzoku Kentei /Business Management Advisor / Chiefs of Money Lending Operations / Courses for Business Professionals

Bar Examination / Judicial Scrivener / Patent Attorney / Intellectual Property Management Skills Test® / Certified Administrative Procedures Legal Specialist / The Japan Business Law Examination® / Registered Customs Specialist / The Proficiency Test in Trading Business®

Public Officer & Labor

Labor and Social Security Attorney / Nenkin Kentei / Mental Health Management Exam / Government officials(MCT&MOFA)* / Government officials(RS&LG)* / Government officials(science) / Police officers & Fire dept. officials / Teacher's Employment

IT Specialist / USCPA* / EA* / USCMA* / CIA* / Protection of Individual Information / Social Security and Tax Number System / PC School / CompTIA ** 3 / BATIC® / TOEIC® L&R

Licensed Electrical Engineer

- ※ 1 CFA®: Chartered Financial Analyst®

 ※ 2 DC: Defined Contribution
 ※ 3 CompTIA : CompTIA (Computing Technology Ind)
- a CompTIA: CompTIA (Computing Technology Industry Association)is a non-prifit organization established in 1982 with stike headquarters located in Illinois, USA. CompTIA provides vendor-neutral IT certification and exams. As of 2018, CompTIA has formed partnerships with more than 2,000 member companies, 3,000 or more school naneries training matter. companies, 3,000 or more school agencies, training-related companies, mainly in the ICT industry, and operates a community of tens of thousands of IT professionals
- ## 4 TOEIC is a registered trademark of Educational Testing Service(ETS). This publication is not endorsed or approved by
- * L&R means LISTENING AND READING

*Certified Public Accountant / *Small and Medium Enterprise Management Consultant / *Main Career Track & Ministry of Foreign Affairs of Japan / *Regular Service & Local Government / *US Certified Public Accountant / *Enrolled Agent / *US Certified gement Accountant / *Certified Internal Auditor

HISTORY

License Courses

- '80/12 Started CPA* course
- '80/12 Started Bookkeeping course
- '80/12 Started Certified Public Tax Accountant course.
- '85/05 Started IT specialist course
- '86/04 Started Real Estate Transaction Agent course. '86/11 Started Labor and Social Security Attorney course.
- '87/06 Started Certified Administrative Procedures Legal Specialist course.
- '88/08 Started U.S. Accounting course
- '89/03 Started S&M Enterprise Mgt. Consultant* course.
- '89/06 Started U.S. CPA*.
- '90/09 Started Securities Analyst course.
- '91/06 Started Real Estate Appraiser course. '92/05 Started Financial Planner course.
- '94/06 Started Government officials (RS&LG)* course.
- '95/12 Partnered with Becker, USA for the U.S. CPA.
- '96/07 Started PC courses
- '96/11 Started Construction Industry Accountant course

License Courses

- '00/10 Established IT engineer school.
- '00/10 Partnered with the University of Nevada, Reno.
- '01/05 Started CompTIA course.
- '01/09 Started Web-based courses delivering moving images of lectures.
- '01/10 Started Licensed Strata Management Consultant and Licensed Representative of Condominium Management Company courses.
- '01/10 Established TAC Business School.
- '02/01 Started DC Planner course.
- '03/04 Started Chartered Financial Analyst® course
- '03/08 Started The Japan Business Law Examination®
- '05/09 Started Secuities Boker Repesentative course
- '07/09 Started Certified Internal Auditor (CIA) course
- '08/01 Started The Japan Accounting and Financial Analysis Examination course.
- '08/02 Started Registered Customs Specialist course.
- '08/05 Started Intellectual Property Management Skills Test® course.
- '08/09 Started BATIC (Bookkeeping and Accounting Test for International Communication)® course.
- '08/11 Started IPO Practical Skill Examination course.
- '09/07 Started Chiefs of Money Lending Operations course
- '09/09 W Seminar and business unification
- Started Bar Examination course.
 - Started Judicial Scrivener course.
 - Started Patent Attorney course.
- Started Government officials (MCT&MOFA)* course.
- '10/01 Started Financial Reporting Practical Skills Examination course
- '10/03 Started TOEIC® L&R TEST course

*Main Career Track & Ministry of Foreign Affairs of Japan

License Courses

- '11/09 Started Government officials (science).
- '12/07 Started Enrolled Agent (EA) course.
- '12/07 Started Protection of Individual Information course.
- '12/08 Started The Proficiency Test in Trading Business® course.
- '12/08 Started US Certified Management Accountant (USCMA) course.
- '12/11 Started Architect and Building Engineers course.
- '13/10 Started Teacher's Employment Exam course. '13/11 Started Mental Health Management Exam course.
- '16/03 Started Social Security and Tax Number System
- course
- '17/05 Started Business Management Advisor course.
- '17/09 Started Property Manager course.
- '18/10 Started Licensed Electrical Engineer-class 3 course.
- '19/07 Started Souzoku Kentei course.
- '19/07 Started Nenkin Kentei course.
- '20/11 Started Licensed Electrical Engineer-class 2 course.
- '21/02 Started Licensed First-Class Building Operation and Managment Engineer course.

Establishment

- '80/12 TAC Co. Ltd. established
- '80/12 Opened Tokyo head school Osaka school (Currently Umeda school.) and Nagoya classroom. (Currently Nagoya school.)
- '86/08 Opened Yokohama school.
- '89/01 Opened Suidobashi school
- '91/04 Opened Kyoto school
- '93/09 Tokyo Head school relocated due to business expansion.
- '93/09 Opened Fukuoka school.
- '94/09 Opened Ikebukuro school.
- '98/02 Opened Machida school
- '98/03 Opened Namba school.
- '99/06 Opened Omiya school.
- '99/12 Opened Kobe school.

Affiliated schools

- '98/08 Kumamoto school.
- '99/08 Maebashi school. (Currently Gunma School.)
- '99/09 Kagoshima school.

Establishment

- '01/05 Established TAC Profession Bank Co., Ltd., (TPB) a whollyowned subsidiary and started manpower staffing and manpower placement business.
- '01/10 Opened Yaesu school.
- '03/04 Opened Shinjuku school.
- '05/04 Opened Sendai school.
- '05/05 Opened Sapporo school. '05/09 Opened Shibuva school.
- '05/11 Opened Hiyoshi satellite school. (Currently Hiyoshi School.)
- '06/10 Opened TPB Umeda office. '07/06 Opened Tachikawa school
- '07/09 Hiroshima school came under direct control.
- '08/03 Established LUAC Co., Ltd.
- '08/07 Opened TPB Nagova office.
- '08/10 Opened Waseda school. '09/07 Opened Tsudanuma school.
- '09/09 Upon integration of the business of supporting acquisition of license qualifications and publishing of W Seminar, Waseda Management Publishing Co., Ltd., which is a wholly owned
- subsidiary, was established. '09/09 Chudai-ekimae School transferred.

Affiliated schools

- '00/03 Takamatsu school. '01/10 Okayama school. '00/03 Fukuyama school. ('02/08 Hiroshima school.) '03/07 Toyama school. '00/03 Tokushima school
- '04/03 Miyazaki school. '01/04 Kanazawa school
- '01/08 Okinawa school.

Establishment

- '10/04 Hiyoshi school newly constructed and relocated.
- '11/03 Waseda school newly constructed and relocated.
- '11/05 Additional investment to Technological and Commercial
- Modern Education (DALIAN) Co., Ltd. to make it a subsidiary. '11/08 Established TAC INFORMATION TECHNOLOGY (DALIAN) CO., LTD.
- '12/05 Established Profession Network Co., Ltd.
- '12/12 Established TAC General Property Management Co., Ltd.
- '13/05 Established Online School Co., Ltd., TAC's wholly-owned subsidiary.
- '14/06 Acquired all shares of Medical Office Staffing Kansai Co., Ltd. And Kubo Medical Office Support Co., Ltd. to make them subsidiaries of
- '15/07 Capital and business tie-up with TMMC Co., Ltd.
- '17/09 Established Japan Finance Professional Development Association

Affiliated schools

'12/12 Oita school.

^{*} Certified Public Accountant / *Small and Medium Enterprise Management Consultant / *Regular Service & Local

Personal Education

Educational contents leading students directly to success and various learning media which fits to lifestyle

TAC's study materials, which are revised every year, are prepared after thoroughly analyzing the latest question trend which allows students to learn effectively and efficiently. In addition to the traditional classroom courses and the Internet web courses, etc. Our educational contents of various learning media will guide students to success.



Classroom courses

Media 1 Classroom Courses

Media 2 Video Booth Courses Learning in an independent booth tailored to your own schedule

Study at any TAC branch nationwide

Correspondence courses

Media 3 Web-based Broadband Courses

Media 4 DVD Courses

Allows busy students to study anytime anywhere

Study at home by DVD

Media 5 Material Courses

Eliminates the unease of studying at home by providing appropriate instructions

Corporate Training

TAC contributes to the growth of our clients through education in developing human resources

TAC has a wealth of educational contents and know-how including excellent instructors, educational material, training programs, etc. accumulated over the years through our educational business targeting our individual customers. Utilizing such educational know-how and contents in the area of Certified Public Accountant, IT Specialist, etc. TAC provides broad range of educational services as one-stop service which covers planning to implementation of the program including practical training programs, social skill programs and language programs for corporate clients.



Training programs for practical skill

Acquire basic knowledge in accounting, finance, law, IT and languages.

Training programs for license qualifications

Measures for license qualifications including Bookkeeping, Real Estate Transaction Agent, IT Specialist etc.

TAC Corporate Training

Language Study

Enhance English-language skills for communication and for business settings.

Social skill-related programs

Learn to build human relations required to run business smoothly.

Provide universities seminars School seminars Dispatching of instructors School training

All types of tests administered at TAC school facilities TAC Test Center Business ister various types of tests (PBT, CBT, etc.)

Provide total support to address issues Provision of educational

Form partnerships with major schools Affiliated schools Educational contents • Textbooks

Develop human resources Provision of contents to China

Introduce de-facto IT standards Introduction and diffusion of IT license education Microsoft Office Specialist
 CompTIA
 IT School

Provide education to acquire practical skills Courses for business professionals

Publishing

Publishing business spreads information related to licenses and business education

In our publishing business, we publish many books under the brands of "TAC Publishing" and "Waseda Management Publishing", making use of the know-how cultivated by TAC in its personal education and corporate training businesses. Our publications cover a wide range of categories, including books for preparation for qualifications and certification exams, business books, travel guides, study guides, and novels.

Publications and Various media

 Reference books for qualifications exams Based on the know-how and essence cultivated through years of teaching experience for examinations, we produce and edit many reference books and exercise books.

Business books • Travel guide • Study guides etc. than acquisition of license qualification, our specialty area. We have published books for job-search activities, liberal arts, travel guides, learning books for elementary school students, translated business books, novels, and entertainment, etc.

We publish various business books for various purposes other

"DOJO(training center)" to support self-study

TAC developed this "DOJO" series for many qualifications including Bookkeeping, Labor and Social Security Attorney, Real Estate Transaction Agent, Financial Planner, etc. It combines the best parts of textbooks and learning media with original follow-up support added, and is extremely popular among self-taught learners.



Manpower

Three Pillars of TAC Profession Bank

TAC has been providing license education for over 40 years and we have nurtured and produced many "professionals" for the business world each year. To make use of their knowledge cultivated in TAC, TAC Profession Bank mediates between candidates and corporations.

At the moment, we provide three core business pillars based on job advertisement, manpower placement and manpower dispatching.

Job Advertisement

We operate the job information website "TAC Career Navi", which is engaged in publishing job information magazines for the accounting industry and producing corporate promotional videos.

Manpower **Placement**

We provide manpower placement services for regular employees focusing on accounting, taxation, finance, and

Manpower Dispatching

We dispatch the most suitable staff (short term or long term, 2-3 days a week or 5 days a week, short time or full



Challenges in medical area

Personnel services in the medical area

Responding to requests from those seeking or changing job in medical area, we have been expanding manpower dispatching business, contracting business and manpower placement business. We strive to improve our service (expansion of job openings and enhancement of job recruitment) to respond to manpower needs in medical industry.

NATIONWIDE NETWORK

Branches

Branches 22 schools(As of June, 2022)

Sapporo School

Sapporo55 3F, Nishi 5-7, Kita5jo, Chuo-ku, Sapporo City 060-0005 Tel: 011-242-4477

Sendai school

Tel: 03-5992-2850

AER 25F, 1-3-1 Chuo, Aoba-ku, Sendai City 980-6125 Tel: 022-266-7222

Tokyo Suidobashi school Tokyo Shinjuku school

Orix Suidobashi Building, 2-10-8, Kanda-Misaki-cho, Chiyoda-ku, Tokyo 101-0061 Tel: 03-5276-0271 Tel: 03-5276-0271

Tokyo Waseda school

1-101-16 Totsuka-machi, Shinjuku-ku, Tokyo 169-0071 Tel: 03-5287-4940

Tokyo Tachikawa school Imon Tachikawa Akebono-cho Building, 1-14-10 Akebono-cho, Tachikawa City, Tokyo 190-0012 Tel: 042-528-8898

Tokyo Chudai-ekimae school

Tokyo Ikebukuro school

Orix Ikebukuro Building 6F, 1-19-6 Minami-Ikebukuro, Toshima-ku, Tokyo 171-0022

uilding, 1-14-10 216-1 Higashi-Nakano, Hachioji City, Tokyo okyo 190-0012 192-0351 Tel: 042-678-7210

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Tokyo Machida School
Seiyu Machida Store 6F, 1-14-17 Morino,
Machida City, Tokyo 194-0022
Tel: 042-721-2202

Tel: 03-3462-0901

Sumitomo Seimei Yaesu Higashi Building 1F 1-12-2 Kyobashi, Chuo-ku, Tokyo 104-0031 Tel: 03-6228-8501

Tokyo Yaesu school

Yokohama school Sky Building 25F, 2-19-12 Takashima,Nishi-ku Yokohama City 220-0011 Tel: 045-451-6420

Hiyoshi school

1-5-21 Hiyoshi-Honcho,Kohoku-ku Yokohama City 223-0062 Tel: 045-560-6166

Omiya School

Sino Omiya South Wing 4F, 1-10-17 Sakuragi-cho, Omiya-ku,Saitama City 330-0854

Tsudanuma School

Tokyo Shibuya school

JMF-Bldg. Shibuya 02 5F, 31-15 Sakuragaokacho, Shibuya-ku, Tokyo 150-0031

AEON MALL Tsudanuma 3F, 1-23-1 Tsudanuma, Narashino City 275-0016 Tel: 047-470-1831

Nagoya School

NEWNO Nagoya-eki Nishi 7F, 1-1-7 Noritake, Nakamura-ku, Nagoya City 453-0014 Tel:052-559-5555

Kyoto School

JRE Shijo-karasuma Center Building 3F, 159-1 Dojisha-cho, Ayanokoji-dori Karasuma-nishi-iru, Shimogyo-ku, Kyoto City 600-8421 Tel: 075-351-1122

Osaka Umeda school

Umeda Center Building 4F, 2-4-12 Nakazaki-Nishi, Kita-ku, Osaka City 530-0015 Tel: 06-6371-5781

Osaka Namba school Kok

Taiyo Seimei Namba Building 2F, 2-1-2 Namba, Chuo-ku, Osaka City 542-0076 Tel: 06-6211-1422

Kobe school

Orix Kobe Sannomiya Building 2F, 6-1-10 Goko-dori, Chuo-ku, Kobe City 651-0087 Tel: 078-241-4895

Hiroshima School

Gojinsha Hiroshima Kamiyacho Building 4F, 11-10 Moto-machi, Naka-ku, Hiroshima City 730-0011 Tel: 082-224-3355

Fukuoka School

Ayasugi Building 2F, 1-15-6 Tenjin, Chuo-ku, Fukuoka City 810-0001

Affiliated schools

12 Affiliated schools (As of June, 2022)

Gunma School

3-14-1 Minami-cho, Maebashi City 371-0805 Tel: 027-226-1823

Toyama School

576 Sanga, Imizu City 939-0341 Tel: 0766-55-5513

Kanazawa school

7-28-1 Yonaizumi-machi, Kanazawa City 921-8044 Tel: 076-245-7605

Okayama School

1-8-18 Ekimae-cho, Kita-ku, Okayama City 700-0023 Tel: 086-236-0225

Fukuyama school

30-1 Sannomaru-cho, Fukuyama City 720-0066 Tel: 084-991-0250

Takamatsu school

5-2 Hyogo-machi, Takamatsu City 760-0024 Tel: 087-822-3313

(After August 15, 2022)

14-10 Nishinomaru-cho, Takamatsu City 760-0021

Tokushima School

3-12-7 Terashima-Honcho-Higashi, Tokushima City 770-0832 Tel: 088-653-3588

Oita School

Oita City 870-0839 Tel: 097-546-5224

Kumamoto school 9-29 Suido-cho, Chuo-ku,

9-29 Suido-cho, Chuo-ku, Kumamoto City 860-0844 Tel: 096-323-3622

Miyazaki school 2-2-27 Takachiho-dori.

2-2-27 Takachiho-dori, Miyazaki City 880-0812 Tel: 0985-22-6881

Kagoshima School

19-32 Higashisengoku-cho, Kagoshima City 892-0842 Tel: 099-239-9523

Okinawa School

44-4 Asato, Naha City 902-0067 Tel: 098-864-2670

TPB (TAC Profession Bank Co., Ltd.)

TPB Tokyo office

Tokyo Park Tower 2F, 1-103 Kanda-Jimbo-cho, Chiyoda-ku, Tokyo 101-0051 Tel: 03-3518-6775

TPB Osaka office

Yoshida Chaya-machi Building 5F, 6-20 Chayamachi, Kita-ku, Osaka City 530-0013 Tel: 06-6371-5851

Medical Office Staffing Kansai Co., Ltd.

Goko-dori Building 5F, 5-2-5 Goko-dori, Chuo-ku, Kobe City 651-0087 Tel: 078-891-7141

Kubo Medical Office Support Co., Ltd.

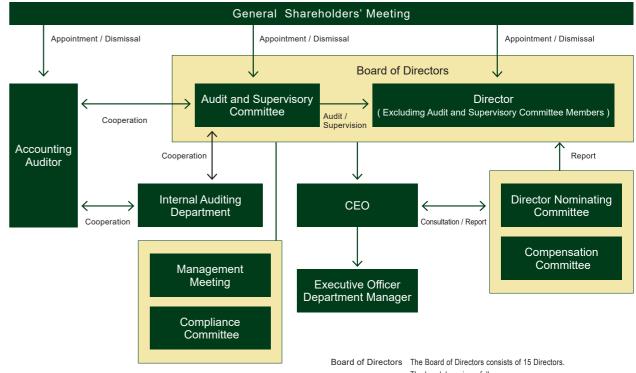
Goko-dori Building 5F, 5-2-5 Goko-dori, Chuo-ku, Kobe City 651-0087 Tel: 078-943-1878

CHINA/DALIAN

- \bullet TAC INFORMATION TECHNOLOGY (DALIAN) CO., LTD.
- Technological and Commercial Modern Education (DALIAN) Co., Ltd.

CORPORATE GOVERNANCE

Our Commitment in Corporate Governance



and society, as well as complying with social norms. Regarding the design of the company's organization, we adopt an Audit and Supervisory Committee to further strengthen our governance.

TAC's corporate philosophy is to contribute to society by developing professionals. To this

end, we must continue to be a company that is trustworthy to our customers, shareholders,

The breakdown is as follows:

12 Directors who are not Audit and Supervisory Committee Members

(including 2 Outside Directors)

3 Directors who are Audit and Supervisory Committee Members

(including 3 Outside Directors)
Accounting Auditor Grant Thornton Taiyo LLC

Compliance System

In December 2005, we set up a "Compliance Committee" and established the "TAC Charter and Code of Conduct" which sets forth policies with which all board members and employees should comply.

TAC Charter and Code of Conduct

- 1 Customer Satisfaction
- 2 Compliance / Fair Competition
- 3 Public Disclosure
- 4 Considerations of Environment
- 5 Respect for Human Rights
- 6 Social Contribution
- 7 Sound Management
- 8 Exclusion of Anti-social Forces
- Pole of Board Members
- 10 Practice of Corporate

Governance by Board Members

Social Contribution of TAC

Accounting championship

TAC holds competitions for accounting skill twice a year (spring and autumn) in line with Bookkeeping exams. Test scores are rated and calculated on the same day and the prize is given to the national champion. It aims to enhance the accounting skill of high school and university students.

